webin-basket
Your favourite tool now online

*Web-in-basket is the state-of-the-art online option
for selection and assessment*

Web-in-basket is our deluxe digital version of the well-established in-basket methodology, routinely used by many different types of organization for their selection and assessment processes.

Web-in-basket has been developed to meet the expectations of digitally literate employers and employees looking for **quality, reliability and impartiality.**

The on-line nature of our web-in-basket solution means that it can be simultaneously deployed across different countries. Companies can therefore decide to have multiple candidates assessed by the same person, regardless of their location, thereby guaranteeing more homogeneous diagnostics and the highest possible degree of fairness.

Candidates take part in this role-playing simulation individually, which requires them to solve situations of differing complexity. During 180 minutes players receive a number of emails, chat messages, documents and memos. They must set priorities, organize their work schedule accordingly, taking speedy decisions and delegate tasks. Every action in the game is accurately recorded and stored for later analysis and assessment.
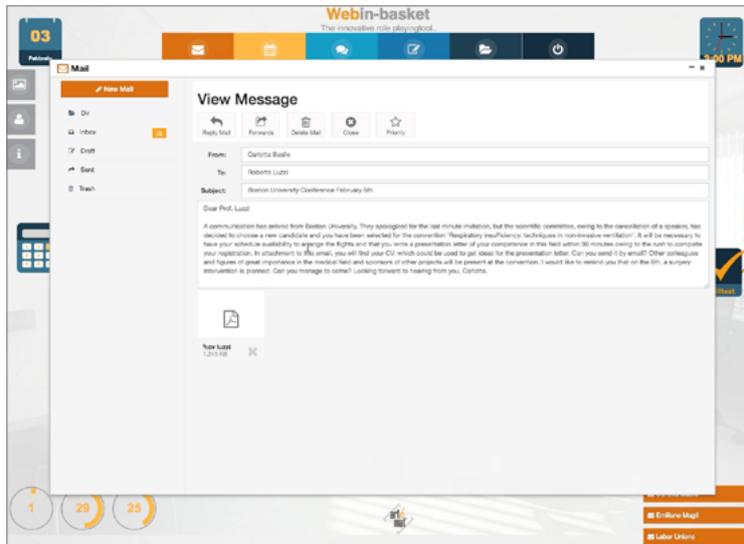
Our Web-in-Basket simulation evaluates candidates' skills along five main dimensions:

- Analytical
- Decision Making
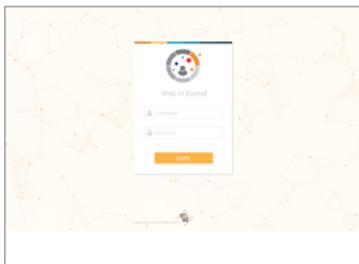- Delegation
- Problem Solving
- Results Orientation

Contact us at *support@hrupgrades.com* or call *+44 208 144 5488* for a free consultation.

Scenarios

We would be more than happy to work with you to design new scenarios more appropriate to your business environment and to review the skills assessed by this test.

In this version of web-in-basket the candidate plays the role of a doctor - Doctor Paolo Marini - who has just started a new role as head physician of a hospital unit. In this new role a medical degree is not enough, and your player will swiftly need to bring out all their management skills to organize their workload, prioritize urgent issues, delegate tasks and define action plans.

Frequently Asked Questions (FAQ)

Do I need to install any software to play Web-in-Basket?

No, Web-in-Basket is played online, using your Chrome, Firefox, Safari or IE browser.
To access it you just need a username and a password.

My company operates in a different business area from that of your off-the-shelf scenario. How would this affect the results and user experience?

This in-built scenario helps provide players with a context and a clear set of goals, but no specific technical skills are required to play it.

Asking players to take decisions in an unfamiliar environment, out of their daily context, can actually be empowering. Players are free to behave more naturally without real-life work-related history affecting their natural inclinations and choices. However, we'd be happy to create a tailor-made scenario for your business if you prefer.

Contact us at *support@hrupgrades.com* or call *+44 208 144 5488* for a free consultation.

What kind of decisions do players need to take during the game?

Players will need to deal with a number of managerial issues built into the scenario, by analyzing documents, answering emails, sending messages and delegating tasks. During the simulation players do not receive immediate feedback on each action they take. Rather, the system collects the timing, duration and content of each interaction so that they can be comprehensively analysed by a trained assessor at the end of play.

What kind of output do I get for each player?

At the end of the process you will receive an individual report for each player. Every report includes an overall evaluation of how the player performed as well as a specific analysis of each one of the five skillsets being assessed by the simulation.

Who prepares the individual reports?

Reports are prepared by one of our certified reviewers, normally one of our local partners. We could also train one of your own staff members or consultants to analyse the results, as long as they have an adequate background and experience in psychology and Human Resources.

Can Web-in-Basket be customized?

Web-in-Basket is fully customizable. The scenario itself, with its complexity, duration and the nature of the skills being analysed can all be fine-tuned according to your needs.

Is possible to use Web-in-Basket to assess technical competences?

Our Web-in-Basket can be seamlessly integrated with "skillgame", our technical skills assessment product, enabling a complete assessment of all candidates.

What is the cost of Web-in-Basket?

The cost of Web-in-Basket is in the range of $200-250 per person depending on the number of players you are planning. This includes an individual report on every player prepared by a member of our team.

We are happy to assess your needs and provide you with a quote for any additional requirements you may have in terms of customization, follow up training and consultancy.

For a commitment free proposal please contact us at **support@hrupgrades.com**.

For a commitment free assessment please contact us at *support@hrupgrades.com*.